

STATEMENT ON STUDENT ACHIEVEMENT

The Office of Institutional Effectiveness and Assessment and Accreditation oversees NOBTS' institutional research and effectiveness programs. Educational effectiveness reflects the strength and integrity of educational programs. Academic programs and administrative units establish learning outcomes / objectives, identify appropriate measures, and set achievement targets. Student and unit performance are assessed annually and the findings are used to improve programs and service offerings. NOBTS also evaluates its institution-wide performance through ongoing strategic planning processes led by the Administrative Council.

NOBTS monitors four categories as key markers for student achievement:

- Time-to-Completion
- Placement
- Licensure for Counseling Students
- Student Debt

Time-to-Completion

NOBTS annually assesses time-to-completion for its undergraduate and graduate programs annually as one mark of its educational effectiveness. For academic year 2014-2015, 69% of undergraduate completers finished their program in less than five years. Among Master's students completing their degree in the same academic year, 53% of Master's of Divinity students completed their program in under five years while 66% of students in all other Master's programs completed their degrees in less than five years. Within the area of professional doctoral studies, 65% of Doctor of Ministry students completed their program within five years, 56% of DEdMin students completed their program within six years. In the Research Doctoral program 60% of students earned their degree within six years.

Undergraduate and Master's Program Time-to-Completion

- 60% of Leavell College students typically complete their degree and graduate within 5 years.
- 60% of Master's Students typically complete their degree and graduate within 5 years.

The Registrar's Office compiled the statistics below for the amount of time it took each student to complete the degree (initial admission to graduation) was recorded. The numbers below represent the percentage of each graduating class from 2012-2015 to complete their respective degree within five years.

Program	2012	2013	2014	2015
BACMin	53.9%	42.6%	59.3%	69%
MDiv	63.77%	67.13%	68.42%	53.33%
Other Master's	75%	67.27%	76.39%	65.85%

Professional Doctoral Program Time-to-Completion

- 60% students in the professional doctoral program typically their program within 5 years.

More specifically in recent years,

- 65% of DMin students completed the degree in 5 years.
 - (3 years = 35%; 4 years = 18.5%; 5 years = 11.5%)
- 56% of DEdMin students completed the degree in 6 years.
 - (4 years = 22.6%; 5 years = 22.5%; 6 years = 11%)
- Annual number of Professional Doctoral graduates per year = 40.

Research Doctoral Program Time-to-Completion

- 60% of Research Doctoral students typically complete their degree and graduate within 6 years of matriculation.

Using data collected since the December 1999 graduation, students in the research doctoral program have overwhelmingly completed their program within 7 or less years.

- 54% of students completed the program in 5.5 years or less.
- 67% of students completed the program in 6 years or less.
- 77% of students completed the program in 6.5 years or less.
- 89% of students completed the program in 7 years or less.

Placement

In its graduate programs, NOBTS also considers student placement as an indicator of effectiveness. Among self-reporting completers from the Spring 2016 graduation, 62% of graduates had found placement; 45% were pursuing another degree; and 27% were seeking placement. For Leavell College students, among self-reporting completers from the Spring 2016 graduation, 53% of graduates had found placement; 62% were pursuing another degree; and 26% were seeking placement.

- 70% of graduates from Master's programs at NOBTS and the undergraduate school at Leavell College typically find employment in a ministry context within 13 months after graduation.

Spring 2016	
Are you currently serving in a ministry position?	
full time paid	42
not at this time	14
part time paid	30
volunteer position	31
Grand Total	117

Spring 2016							
Current Ministry Position by Degree							
	Associates	Bachelor's	Certificate	Doctoral	GC	Master's	Grand Total
full time paid		10	2	13		17	42
not at this time		4	1			9	14
part time paid	2	6	1		1	20	30
volunteer position	3	9	6	2	2	9	31
Grand Total	5	29	10	15	3	55	117

Spring 2016							
Are you currently under consideration for a new/different ministry position?							
	Associates	Bachelor's	Certificate	Doctoral	GC	Master's	Grand Total
no	3	22	6	13	3	38	85
yes	2	7	3	2		17	31
(blank)							
Grand Total	5	29	9	15	3	55	116

Spring 2016						
<u>Number of Graduates who Plan to Return</u>						
Degree Program	maybe	no	not sure	yes	(blank)	Grand Total
GC				2	1	3
Bachelor's		11		18		29
Associates		2		3		5
Certificate		2		7	1	10
Master's	1	29	1	23	1	55
Doctoral		14			1	15
Grand Total	1	58	1	53	4	117

Professional Doctoral Placement

As part of the requirements of the Professional Doctoral Program, students must be currently serving in a ministry position. This requirement leads to a 100% placement rate for Professional Doctoral graduates.

Research Doctoral Placement

PhD Placement Since 2005								
(Numbers in Parenthesis indicate the number of persons also serving as adjuncts)								
Academic Positions	Academic & Pastoral	Baptist Entity	Counselor or Chaplain	Youth/ Minister of Education	Pastoral Position	Secular Positions	Adjunct Teaching	Grand Total
39	3	7 (2)	12 (2)	5	32 (7)	4	14	127

Licensure of Counseling Students

NOBTS offers the Master's of Divinity Counseling/Licensure Track and the Master's of Arts in Marriage and Family Counseling to prepare students pursuing state licensure.

- 85% of Master's of Divinity Counseling/Licensure Track students and Master's of Arts in Marriage and Family Counseling students who attempt to earn their professional licensure typically succeed in doing so within the first year of their attempt.

Percentage of Alumni responding to survey that have achieved licensure, & what licensure		
Type of Licensure	Number	Percentage of Sample
No attempt at licensure	11	30%
Achieved licensure	23	63%
In licensure process	2	5%
LPC	25	100%
LMFT	1	3%

All 68% of Alumni respondents who have attempted licensure (including interns) have achieved licensure or intern status. Only 3% reported being licensed as an LMFT, but there was not an option on the survey for a second licensure, so it is possible a higher number are dually licensed.

NOBTS Student Debt at Graduation

Finally, NOBTS has recognized the need to address student educational debt. NOBTS does not participate in the Federal Loan Program, but does certify private student educational loans. NOBTS will consider students successful if 10% of NOBTS students graduate with less than an average of \$15,000 in private student educational loan debt accrued while in seminary at NOBTS.

Year	Program	Number of Graduates	Number of Students with Loans	Percent of Students with Loans	Average Loan Amount
2012	Leavell College	101	3	3%	\$12,200
2013	Leavell College	115	1	1%	\$11,962
2014	Leavell College	92	4	4%	\$11,025
2015	Leavell College	89	5	6%	\$11,208
2012	Graduate	118	7	6%	\$23,971
2013	Graduate	198	12	6%	\$12,342
2014	Graduate	205	20	10%	\$12,976
2015	Graduate	202	18	9%	\$15,947
2012	Total	219	10	5%	\$20,440
2013	Total	313	13	4%	\$12,312
2014	Total	297	24	8%	\$12,651
2015	Total	291	23	8%	\$14,917