



Mentoring in Discipleship Ministry

CMEN6300-0001 – FALL 2020-2021

New Orleans Baptist Theological Seminary

Church Ministry Division

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*New Orleans Baptist Theological Seminary and Leavell College prepare servants
to walk with Christ, proclaim His truth, and fulfill His mission.*

Purpose of the Course

The purpose of this course is to provide the student a Christian education mentoring experience in a local church.

Core Value Focus

Doctrinal Integrity – Knowing that the Bible is the Word of God, we believe it, teach it, proclaim it, and submit to it. The doctrinal statements used in our evaluations are our Articles of Religious Belief and the Baptist Faith and Message Statement.

Spiritual Vitality – We are a worshiping community, with both personal spirituality and gathering together as a Seminary for the praise and adoration of God and instruction in His Word.

Mission Focus – We are not here merely to get an education or to give one. We are here to change the world by fulfilling the Great Commission and the Great Commandments through the local church and its ministries.

Characteristic Excellence – What we do, we do to the utmost of our abilities and resources as a testimony to the glory of our Lord and Savior Jesus Christ.

Servant Leadership – We follow the model of Jesus and exert leadership and influence through the nurture and encouragement of those around us.

Annually, the President will designate a core value that will become the focus of pedagogy for the year. For 2020-2021 academic year that Core Value is Mission Focus.

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Curriculum Competencies Addressed

This course will address the following curriculum competencies:

1. *Effective servant leadership*: Students will practice servant leadership in the context of a local church.
2. *Interpersonal relationships*: Effective and efficient ministry communication will be exercised through the mentoring experience.
3. *Disciplemaking*: Students will engage in a discipleship ministry in a local church context.
4. *Spiritual and character formation*: Students will engage in an accountable mentoring relationship focused on their spiritual practice and ministry practice.

Course Description

Mentees will engage in a mentorship in one of the following Christian education ministry areas in a local church under the supervision of an approved mentor: administration, adult ministry, children's ministry, collegiate ministry, discipleship, youth ministry. The mentee cohort will participate in online learning units as determined by the professor. Students may enroll in this course four times for a total of twelve hours. The maximum hours are shared with CMEN6600.

Student Learning Outcomes

At the conclusion of this course, you should be able to:

1. Comprehend the role of Christian education in the local church.
2. Display an attitude that leads to successful Christian education ministry.
3. Develop appropriate discipleship experiences in a local church.

Required Readings

You will read the following if enrolled in the course for the first time:

Required Text:

Dean, Jody and Hal Stewart, eds. *Together We Equip: Integrating Discipleship and Ministry Leadership for Holistic Spiritual Formation*. Bloomington, IN: Westbow Press, 2018.

Additional Readings:

You will read 500 pages in the selected area of mentorship from the Selected Bibliography. The on-site mentor will suggest one book. If the suggested book is not on the Selected Bibliography, you will need to consult the professor.

You will read the following if enrolled in the course for the second time:

Required Text:

Hillman, George M. *Ministry Greenhouse: Cultivating Environments for Practical Learning*. Lanham, MD: Rowman and Littlefield, 2008.

Additional Readings:

You will read 500 pages in the selected area of mentorship from the Selected Bibliography. The on-site mentor will suggest one book. If the suggested book is not on the Selected Bibliography, you will need to consult the professor.

You will read the following if enrolled in the course for the third time:

Required Text:

Habermas, Ronald T. *Introduction to Christian Education and Formation*. Grand Rapids, MI: Zondervan, 2008.

Additional Reading:

You will read 500 pages from the Selected Bibliography. All reading must be from texts not read before in this course or any other. The on-site mentor will suggest one book. If the suggested book is not on the Selected Bibliography you will need to consult the professor.

You will read the following if enrolled in the course for the fourth time:

Required Text:

Parr, Steve. *The Coffee Shop that Changed A Church*. Sisters, OR: Deep River Books, 2014.

Additional Reading:

You will read 500 pages from the Selected Bibliography. All reading must be from texts not read before in this course or any other. The on-site mentor will suggest one book. If the suggested book is not on the Selected Bibliography you will need to consult the professor.

Course Assignments

- 1. Meet with Mentor (40%)** **Due: Each week.**
You will meet with your mentor each week for a minimum of one hour to discuss personal spiritual formation, some course content, and the ministry you are serving within each week. A mentor meeting weekly report will be completed by you and submitted by the following Monday at 4:00 CST. Your first meeting should occur with your mentor before 8/28/2020 so you can submit the mentor covenant and first report **Due On 8/31/2020 and each Monday thereafter**. The completed report will be submitted and uploaded through Blackboard. This assignment is related to SLO #1 and #2. A rubric for this assignment may be found on Blackboard. Your last report will be for Unit 14 – **Due 12/14/2020**.
- 2. Book Critique (10%) Due: 9/27/2020 (End of Unit 5)**
You will write a 2-page double-spaced critique for the required text. The critique should begin with a summary of the discipleship principles or ministry strategies presented in the text. Strengths and weakness should then be presented for the local church context for implementing the ideas gleaned that would be beneficial to mentees and their context for ministry. The critique should conclude any implications for the mentee and their discipleship that reaches and makes disciples and how the strategies and/or practices presented contribute to carrying out the Great

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Commission and Commandment. *This assignment is related to SLO #1 and #2. A rubric for this assignment may be found on Blackboard.*

3. **Mentoring Plan for Ministry (20%)** **Due: 10/18/2020 (End of Unit 8)**

You will develop a mentoring plan for your ministry. This plan should be 6-8 pages double spaced. The paper should be written for the local church or ministry in which you are serving. You should include:

- Rationale
- Resources
- How many people will begin and what multiplication plan you will implement
- Tenants for equipping that should be considered: how often you will meet, content of meetings, and when the relationship will transition from mentor to mentee
- Historical approaches should be researched for making disciples (Biblical foundation through present day)
- Validation/Conclusion for your approach for mentoring in ministry

If you take this course more than once you will consult with the professor of how your assignment will be further improved for the mentoring plan you are creating/implementing in the local church.

You will submit the assignment on the due date to Blackboard. *This assignment is related to SLO # 3. A rubric for this assignment may be found on Blackboard.*

4. **Annotated Bib of Add'l Reading (10%)** **Due: 11/15/2020 (End of Unit 11)**

You will write an annotated bibliography of the 500 pages of additional reading. Each annotation should contain a complete Turabian formatted bibliographic entry and one paragraph of summary. This assignment is related to SLO #1.

5. **Mentorship Hours (20%)** Due: *Each week for a total of 45 hours at the conclusion of the semester.*

Final Due Date for hours completed: **Due: 12/13/2020 (End of Unit 14)**

You will engage in a mentoring relationship at a local church under the supervision of an approved mentor for a minimum of 45 working hours. Mentorship hours may not include worship, Bible study, or age-group weekly meetings. *This assignment is related to SLO #1, #2, #3.*

Course Methodology

This course will emphasize a hands-on learning experience for the student to be mentored in Christian Education. The experience will have on-line course content and lecture delivery, and discussion with fellow mentees via Blackboard. In addition the student will have required

reading as well as personal and professional assessment, and an opportunity for reflection and analysis of the mentoring experience.

Course Policies

Academic Honesty Policy: All graduate and undergraduate NOBTS students, whether on-campus, internet, or extension center students, are expected to adhere to the highest Christian standard of honesty and integrity when completing academic assignments for all courses in every delivery system format. The Bible provides our standard for academic integrity and honesty. This standard applies whether a student is taking tests, quizzes, exams, writing papers, completing Discussion Boards, or any other course requirement.

Assignment Formatting: Unless otherwise noted, all assignments are to be created in Turabian format. All written assignments must be Word documents, written in third person unless otherwise instructed, and created in 12 pt. Times New Roman font. PDFs will not be accepted.

NOBTS Style Guide: This course will use the NOBTS Style Guide for all written work.

Assignment Submission: All assignments are to be submitted to Blackboard by 11:59 p.m. of the due date unless otherwise indicated. Do not send files as attachments via email to the professor. For technical reasons, this mode of file transmission is extremely inefficient.

Grading Scale: Your final grade will be based on your total accumulation of points as indicated under the *Assignments and Evaluation Criteria* section of this syllabus according to the grading scale in the NOBTS 2019-2020 catalog.

A: 93-100 B: 85-92 C: 77-84 D: 70-76 F: 69 and below

Late Assignments: Only under extreme circumstances, and with prior approval, will a late assignment be accepted. Late assignments will be assessed an initial 10 percent penalty and 1 percent for each day after the due date (i.e. 10/1 points for a 100 point assignment, 3/3 points for a 30 point assignment). No assignments will be accepted more than two weeks after the original due date. Missed presentations may not be made up.

Netiquette: Appropriate Online Behavior: Each student is expected to demonstrate appropriate Christian behavior when working online. The student is expected to interact with other students in a fashion that will promote learning and respect for the opinions of others in the course. A spirit of Christian charity is expected at all times in the online environment.

Plagiarism: A high standard of personal integrity is expected of all students. Copying another person's work, submitting downloaded material without proper references, submitting material without properly citing the source, submitting the same material for credit in more than one course, and other such forms of dishonesty are strictly forbidden. *Although anything cited in three sources is considered public domain, we require that all sources be cited.* Any infraction will result in failing the course. Any infraction will be reported to the Dean of Students for further action.

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Revision of the Syllabus: The course syllabus is not a legal contract. Any syllabus revision will be preceded by a reasonable notice to students. The standards and requirements set forth in this syllabus may be modified at any time by the professor. Notice of such changes will be by announcement in class or by email notice.

Withdrawal from the Course: The administration has set deadlines for withdrawal. These dates and times are published in the academic calendar. Administration procedures must be followed. You are responsible to handle withdrawal requirements. A professor can't issue a withdrawal. You must do the proper paperwork to ensure that you will not receive a final grade of "F" in the course if you choose not to attend once you are enrolled.

Additional Information

Blackboard and SelfServe: You are responsible for maintaining current information regarding contact information on Blackboard and Campus Nexus. The professor will utilize both to communicate with the class. Blackboard and Campus Nexus do not share information so you must update each. Assignment grades will be posted to Blackboard. You will be need to enroll in the course on Blackboard.

Correspondence with the Grader: You should contact the grader via email at **(Information on Blackboard)**. The grader responds to email during normal business hours, 8 a.m. and 5 p.m. on weekdays only. The grader may not respond to late night or weekend e-mails until regular "business" hours. Please respect the grader's personal time. Remember, graders are students as well and have their own coursework and research to complete. Please be respectful in the language you use in your emails to the grader.

Correspondence with the Professor: Every effort is made to respond to emails and phone calls within 24-48 hours, excluding weekends. Please feel free to contact the professor(s) with any question you may have regarding this course.

NOBTS Emergency Text Messaging Service: Once you have established a SelfServe account you may sign up for the NOBTS emergency text messaging service by going to <http://nobts.edu/NOBTSEmergencyTextMessage.html> .

Special Needs: If you need an accommodation for any type of disability, please set up a time to meet with the professor(s) to discuss any modifications you may need that are able to be provided.

Technical Support: If you experience any problems with your Blackboard account you may email BlackboardHelpDesk@nobts.edu or call the ITC at 504-282-4455, ext. 8180.

Selected Bibliography

- Andrews, Alan, ed. *The Kingdom Life: A Practical Theology of Discipleship and Spiritual Formation*. Colorado Springs, CO: NavPress, 2010.
- Adsit, Christopher B. *Personal Disciplemaking: A Step-by-step Guide for Leading a New Christian from New Birth to Maturity*. Orlando, FL: Integrated Resources, 1996.
- Bennett, Ron. *Intentional Disciplemaking: Cultivating Spiritual Maturity in the Local Church*. Colorado Springs, CO: NavPress, 2001.
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- Bridges, Jerry. *The Practice of Godliness*. Revised ed. Colorado Springs, CO: NavPress, 2008.
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- Bruce, A. B. *The Training of the Twelve*. Reprint ed. Grand Rapids, MI: Kregel Publications, 1971.
- Cloud, Henry, and John Townsend. *How People Grow: What the Bible Reveals About Personal Growth*. Grand Rapids, MI: Zondervan, 2001.
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- Geiger, Eric, Michael Kelley, and Philip Nation. *Transformational Discipleship: How People Really Grow*. Nashville, TN: B&H Publishing Group, 2012.
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- Hendricks, Howard. *As Iron Sharpens Iron: Building Character in a Mentoring Relationship*. Chicago: Moody, 1999.
- Henrichsen, Walter A. *Disciples Are Made - Not Born*. Wheaton, IL: Victor Books, 1974.
- Hodges, Herb. *Fox Fever: Exploring the Will and the Skill to Obey Christ's Great Commission to Turn People into Disciples*. Chelsea, MI: Sheridan Books, 2006.
- Hodges, Herb. *Tally Ho the Fox: The Foundation for Building World-Visionary, World-Impacting, Reproducing Disciples*. 2 ed. Augusta, GA: Manhattan Source, 2001.
- Hull, Bill. *The Complete Book of Discipleship: On Being and Making Followers of Christ*. Colorado Springs, CO: NavPress, 2006.

- Hull, Bill. *The Disciple-Making Church: Leading a Body of Believers on the Journey of Faith*. Updated ed. Grand Rapids, MI: Baker Books, 2010.
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