Assessment Map for MA in Ministry Leadership

Terms Assessed: Fall 2022, Spring 2023, Fall 2023

Student Learning Outcome #1: Students will demonstrate an understanding of various ministry leadership roles and processes in local churches as well as through missions, denominational agencies, and other related ministries.

Alignment to Mission Statement/Strategic Plan: Proclamation and Mission

Measures (means of program assessment)	**Criteria for Success (benchmark set last cycle)**	**Results (report, summarize, reflect)—disaggregate by location and semester**	**Use of Results (make action plan to reach criteria, set new criteria if needed, AND discuss success of previous cycle's action plans)**
Direct Measures (at least one) 1. Staff Plan (Leading Team-Based Ministry CEAM6314) ***Indirect Measures (at least one)*** 1. Student Course Evaluation (Leading Team-Based Ministry Course Content Question #6	No benchmark has been set	***Target: Met/UnMet*** Fall 22 95.43 Spring 23 95.71 Fall 23 94.46 Overall 95.2 Fall 22 4.8 Spring 23 5.0 Fall 23 4.8 Overall 4.9 ***Reflection on Results: The spring 23 Hybrid course had***	Clarify through course syllabi the embedded assignment for each section offered in various course delivery formats. Benchmark created and set at 93. Benchmark created and set for 4.5

		lower enrollment as an off-campus hybrid.	

Student Learning Outcome #2: Students will be able to discern, design, and deploy a personal code of conduct for being a ministry leader into their leadership practices.

Alignment to Mission Statement/Strategic Plan: Devotion and Mission

Measures (means of program assessment)	**Criteria for Success (benchmark set last cycle)**	**Results (report, summarize, reflect)—disaggregate by location and semester**	**Use of Results (make action plan to reach criteria, set new criteria if needed, AND discuss success of previous cycle's action plans)**
Direct Measures (at least one) 1. Minister Personal Code of Conduct (Leading Team Based Ministry)	Set benchmark	***Target:*** Fall 22 100 Spring 23 100 Fall 22 99.46 Overall 99.82	Benchmark: 80% of students receive a passing 100% or higher.
Indirect Measures (at least one) 1. Student course evaluation (Leading Team-Based Ministry) Course content question #7	Set benchmark	Fall 22 4.7 Sprin 23 5.0 Fall 23 4.7 Overall 4.8	Benchmark: 4.5

		Reflection on Results: The personal code of conduct is a pass/fail assignment that is looking for the student to complete their ministry personal code that is true of them and their ministry leadership.	

Student Learning Outcome #3: Students will demonstrate a comprehension of ministry leadership skills applicable within a local church or Christian ministry setting.

Alignment to Mission Statement/Strategic Plan: Proclamation and Mission

Measures (means of program assessment)	**Criteria for Success (benchmark set last cycle)**	**Results (report, summarize, reflect)—disaggregate by location and semester**	**Use of Results (make action plan to reach criteria, set new criteria if needed, AND discuss success of previous cycle's action plans)**
Direct Measures (at least one) 1. Administration paper (Church Leadership and	Set benchmark	***Target: Met/UnMet*** Fall 22 93.71 Fall 22 Hybrid 93.47	Benchmark set at 92

Administration) Administration paper rubric ***Indirect Measures (at least one)*** 1. Graduation Ministry Survey Question #23		Spring 23 95.4 Fall 23 Mentoring 90.23 Overall 93.20 Fall 22 4.54 Fall 22 Hybrid 4.6 Spring 23 4.41 Fall 23 Mentoring 4.55 Overall 4.525 ***Reflection on Results:***	Benchmark set at 4.5
		The mentoring section was a large class that may have impacted the score.	