

**Master of Arts in Worship Ministry Faculty Jury Conducted: May 2022**

**Student Learning Outcome 1:** Students will demonstrate an ability to interpret and teach biblical and theological truths that promote healthy corporate worship in a local church or ministry.

**ATS Degree Program Goal 1-** The capacity for critical and constructive theological reflection regarding the content and processes of the areas of specialized ministry.

Measures	Baseline	Results Last Faculty Jury	Results Last Year	Improvement	New Benchmark(s)	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>						
Embedded Assignments  <ul style="list-style-type: none"> <li><u>Biblical Hermeneutics</u></li> </ul>	3.0 out of a 4.0 rubric (this baseline was established at 2021 MDiv academic jury)	<ul style="list-style-type: none"> <li>FA19-SU20: 3.15</li> <li>FA20:3.21</li> </ul>	<ul style="list-style-type: none"> <li>SP21: 3.02</li> <li>FA21:3.02</li> </ul>	<ul style="list-style-type: none"> <li>SP21: -.13</li> <li>FA21: -.13</li> </ul>	3.0	This embedded assessment will be eliminated under revised MA degrees. The equivalent embedded assignment will be NT Interpretation.
<ul style="list-style-type: none"> <li><u>MUWM5300</u></li> </ul>	3.42 average 85% of the sample met or exceeds --old baseline	<ul style="list-style-type: none"> <li>3.42 average 80% of the sample met or exceeds--old baseline</li> </ul>	FA20: 3.67	.25	SP22:3.5	Based on one round of a small sample/data calculations changed from previous years

*Indirect Measures*

<i>Indirect Measures</i>						
<p><b><u>Degree Program Surveys</u></b></p> <ul style="list-style-type: none"> <li>• “How well do you feel NOBTS prepared you in Biblical exposition – to interpret &amp; communicate the Bible accurately?”</li> </ul>	<p>85% will rate it 3.0 or above on a 5.0 Likert scale SP17</p> <p>88% will rate it 4.0 or above SP18</p>	<ul style="list-style-type: none"> <li>•FA19: 98% rated it 4.0 or higher</li> <li>•SP20: 95% rated it 4.0 or higher</li> <li>•FA20: 96% rated it 4.0 or higher</li> </ul>	<ul style="list-style-type: none"> <li>• SP21: 94% rate it 4.0 or higher</li> <li>•FA21: 92% rate it a 4.0 or higher</li> </ul>	<ul style="list-style-type: none"> <li>• SP21/FA19 : -4.0%</li> <li>• SP21/SP20: -1%</li> <li>• SP21/FA20: -2%</li> <li>• FA21/FA19: -6%</li> <li>• FA21/SP20: -3%</li> <li>•FA21/FA20: -4%</li> </ul>	<p>93% rated it 4.0 or higher</p>	<p>Revisiting and changing the core should have a dramatic impact on these areas</p>
<p>“How well do you feel NOBTS prepared you in Christian Theological Heritage – to understand and interpret the Christian theological heritage and Baptist polity for the church?”</p>	<p>85% will rate it 3.0 or above on a 5.0 Likert scale SP17</p> <p>81.5% will rate it 4.0 or above SP18</p>	<ul style="list-style-type: none"> <li>•FA19: 90% rated it 4.0 or higher</li> <li>•SP20: 84% rated it 4.0 or higher</li> <li>•FA20: 84% rated it 4.0 or higher</li> </ul>	<ul style="list-style-type: none"> <li>• SP21: 84% rated it 4.0 or higher</li> <li>• FA21: 93% rated it 4.0 or higher</li> </ul>	<ul style="list-style-type: none"> <li>• SP21/SP20: 0%</li> <li>• SP21/FA20: 0%</li> <li>• FA21/FA19: 3%</li> <li>• FA21/SP20: 9%</li> <li>• FA21/FA20: 9%</li> </ul>	<p>87% rated it 4.0 or higher</p>	<p>The big difference in SP21 to FA21 may be associated with recent hires and emphasis, particularly by FA21, which is an initiative led by the President The data being collected at the end of Covid year may be a factor</p>

**Student Learning Outcome 2:** Students will demonstrate foundational understanding of worship leadership philosophy, principles, and ministry models in the local church and its ministries.

**ATS Degree Program Goal 1-** The capacity for critical and constructive theological reflection regarding the content and processes of the areas of specialized ministry.

Measures	Baseline	Results Last Faculty Jury	Results Last Year	Improvement	New Benchmark(s)	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>						
<ul style="list-style-type: none"> <li><u>MUWM5300</u> Embedded Assignment</li> </ul>	3.42 average 85% of the sample met or exceeds --old baseline	<ul style="list-style-type: none"> <li>3.42 average 80% of the sample met or exceeds--old baseline</li> </ul>	<ul style="list-style-type: none"> <li>FA20: 3.67</li> </ul>	<ul style="list-style-type: none"> <li>.25</li> </ul>	<ul style="list-style-type: none"> <li>SP22:3.5</li> </ul>	
<ul style="list-style-type: none"> <li><u>ATH 5300</u> <u>Embedded</u> <u>Assignment</u></li> </ul>	2.99	<ul style="list-style-type: none"> <li>SP20-SU20- FA20: : 3.43</li> </ul>	<ul style="list-style-type: none"> <li>FA21: 2.99</li> <li>SP21: 2.99</li> </ul>	<ul style="list-style-type: none"> <li>FA21: -.44</li> <li>SU21: -.44</li> </ul>		<p>Scoring procedure were reset in SP21 essentially resetting the baseline This class will no longer be required in this degree program The class Planning and Leading Worship will replaced this course A new embedded assignment will be chosen</p>

<i>Indirect Measures</i>						
<p><u>Degree Program Survey</u> (Worship Leadership Competency)</p>	70% rated it 4.0 or higher	<ul style="list-style-type: none"> <li>• FA19 68% rated it 4.0 or higher</li> <li>• SP20 64% rated it 4.0 or higher</li> <li>• FA20 75% rated it 4.0 or higher</li> </ul>	<p>SP21: 68% rated it 4.0 or higher</p> <p>FA21: 66% rated it 4.0 or higher</p>	<ul style="list-style-type: none"> <li>• SP21/FA19: 0%</li> <li>• SP21/SP: 4%</li> <li>• SP21/FA20: -7%</li> <li>• FA21/FA19: -2%</li> <li>• FA21/SP20: 2%</li> <li>• FA21/FA20: -9%</li> </ul>		NOBTS will no longer use the Degree Program Survey
<p>MAWM Program Survey Through a range of experiences and classwork at NOBTS...</p>	3.5 average	<ul style="list-style-type: none"> <li>• 3.5 average</li> </ul>	<ul style="list-style-type: none"> <li>• SP22: 5.0</li> </ul>	<ul style="list-style-type: none"> <li>• 0%</li> </ul>	<ul style="list-style-type: none"> <li>• 3,5</li> </ul>	<p>The MAWM program survey will replace the degree program survey</p> <p>Indications of improvement reflect comparison to a newly established baseline and not comparison to previous surveys</p>

**Student Learning Outcome 3:**

Students will be equipped to create and lead a comprehensive worship ministry for a church or ministry; Students will demonstrate competency in one of several specialized contexts of worship ministry (preaching, worship education, music, or missions/church planting)

*ATS Degree Program Goal 2- Skill in the design, implementation, and assessment of ministry in these specialized areas*

Measures	Baseline	Results Last Faculty Jury	Results Last Year	Improvement	Benchmark(s)	Action Plan Steps to Achieve the New Benchmark
<b>Direct Measures</b>						
<u>Embedded Assignment</u> <ul style="list-style-type: none"> <li><u>PATH5300</u></li> </ul>	<ul style="list-style-type: none"> <li>2.99</li> </ul>	<ul style="list-style-type: none"> <li>SP20-SU20-FA20: : 3.43</li> </ul>	<ul style="list-style-type: none"> <li>FA21: 2.99</li> <li>SP21: 2.99</li> </ul>	<ul style="list-style-type: none"> <li>FA21: -.44</li> <li>SU21: -.44</li> </ul>		Scoring procedure were reset in SP21 essentially resetting the baseline See comments above regarding PATH5300 no longer being required in this degree
<b>Indirect Measures</b>						
Degree Program Survey PATH 5300 (Worship Leadership Competency)	70% rated it 4.0 or higher	<ul style="list-style-type: none"> <li>FA19 68% rated it 4.0 or higher</li> <li>SP20 64% rated it 4.0 or higher</li> <li>FA20 75% rated it 4.0 or higher</li> </ul>	SP21: 68% rated it 4.0 or higher FA21: 66% rated it 4.0 or higher	<ul style="list-style-type: none"> <li>SP21/FA19: 0%</li> <li>SP21/SP: 4%</li> <li>SP21/FA20:-7%</li> <li>FA21/FA19: -2%</li> <li>FA21/SP20: 2%</li> <li>FA21/FA20: -9%</li> </ul>		See comments above regarding the degree program survey being eliminated

MAWM Program Survey Through a range of experiences and classwork at NOBTS...	3.5 average	• 3.5 average	• 4.75	• 1.25	3.5	The updated MAWM curriculum will give more elective options under Church Music/Worship
	3.5 average	• 3.5 average	• 4.5	• 1.0		

*Student Learning Outcome 4: Students will demonstrate understanding of the effective use of technology in worship ministry.*

*ATS Degree Program Goal 3– An understanding of the various disciplines that undergird the area of specialized ministry*

Measures	Baseline	Results Last Faculty Jury	Results Last Year	Improvement	Current Benchmark/New Benchmark	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>						
<p><u>Embedded Assignment</u>                      MUWM5304                      Technologies for Worship Ministries                      Student presentation on technology in worship</p>	3.2 average/67% met or exceeded expectations--old baseline	3.2 average  100% meets or exceed--old rubric scoring	<ul style="list-style-type: none"> <li>• SP20: 2.96 average</li> <li>• SP20: 2.25 NOLA2ULive</li> <li>• SP20: 3.67 regular class</li> </ul>	<ul style="list-style-type: none"> <li>• -.24</li> <li>• -.95 NOLA2ULive</li> <li>• .47 regular class</li> </ul>	TBD	<p>Very small sample for NOLA2Live</p> <p>Church Music ar proposing a multiple choice test that would prove to be more reliable and valid</p> <p>A new Benchmark will be determined by Division vote</p>
<i>Indirect Measures</i>						
<p>Spring 19 and Spring 120 Noel-Levitz Survey</p> <p>Question 32 asks students to rate the following statement on a 7-point scale: “My classes</p>	NA	<p>Perceived Importance 5.4 (SP19)/5.54 (SP20)</p> <p>Perceived Importance 6.08 (National Ave.</p>	<p>Perceived Importance 5.62 (SP21)</p> <p>Perceived Importance 6.13 (National Ave. 2021)</p>			<p>The survey will no longer be used by NOBTS but the GSQ may replace some of the questions</p>

<p>provide opportunities to improve my technology skills.”</p>		<p>2019)</p> <ul style="list-style-type: none"> <li>• Perceived Satisfaction 5.6 (SP19)</li> <li>• Perceived Satisfaction 5.72 (SP18)</li> <li>• Perceived Satisfaction 5.80 (National Ave. SP19)</li> </ul>	<ul style="list-style-type: none"> <li>• Perceived Satisfaction 5.83 (SP21)</li> <li>• Perceived Satisfaction 5.85 (National Ave. SP21)</li> </ul>	<ul style="list-style-type: none"> <li>• SP19: .23</li> <li>• SP18: .13</li> </ul>		
<p>MAWM Program Survey Through a range of experiences and classwork at NOBTS...</p>	<p>3.5</p>	<ul style="list-style-type: none"> <li>• 3.5</li> </ul>	<ul style="list-style-type: none"> <li>• SP22: 4.25</li> </ul>	<ul style="list-style-type: none"> <li>• .75</li> </ul>	<p>3.5</p>	



*Student Learning Outcome 5: Students will demonstrate understanding of the effective use of congregational song in corporate worship. ATS Degree Program Goal 3– An understanding of the various disciplines that undergird the area of specialized ministry*

Measures	Baseline	Results Last Faculty Jury	Results Last Year	Improvement	New Benchmark(s)	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>						
<u>Embedded Assignments</u> <ul style="list-style-type: none"> <li>MUWM5302 (worship service observations)</li> </ul>	2.5 average  91% of the sample met or exceeds --old baseline	2.5 average  SP19: 85% of the sample met or exceeds--old scoring system	<ul style="list-style-type: none"> <li>FA20: 3.54</li> </ul>	<ul style="list-style-type: none"> <li>1.04</li> </ul>	SP22: 3.2	
<i>Indirect Measures</i>						
<u>Degree Program Surveys</u>  “How well do you feel NOBTS prepared you in Christian Theological Heritage – to understand and interpret the Christian theological heritage...	85% will rate it 3.0 or above on a 5.0 Likert scale  SP17	FA19: 90% rated it 4.0 or higher  SP20: 84% rated it 4.0 or higher  FA20: 84% rated it 4.0 or higher	SP21: 84% rate it 4.0 or higher  FA21: 93% rated it 4.0 or higher	<ul style="list-style-type: none"> <li>SP21/FA19: -6.0%</li> <li>SP21/SP20: 0%</li> <li>SP21/FA20: 0%</li> <li>FA21/FA19: 3%</li> <li>FA21/SP20: 9%</li> <li>FA21/FA20: 9%</li> </ul>		See data above for this same item

MAWM Program Survey Through a range of experiences and classwork at NOBTS...	3.5	• 3.5	• SP22: 4.2	• .7	3.5	
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**Student Learning Outcome 6: Students will demonstrate growth in personal and spiritual maturity.**

*ATS Degree Program Goal 4- Growth in personal and spiritual maturity*

Measures	Baseline	Results Last Faculty Jury	Results Last Year	Improvement	New Benchmarks	Action Plan Steps to Achieve the New Benchmark
<b>Direct Measures</b>						
<ul style="list-style-type: none"> <li><u>Introduction to Spiritual Formation reflection paper</u></li> </ul>	4.18 out of 5.0 scale	<ul style="list-style-type: none"> <li>FA20: 4.41</li> <li>SP/SU20: 4.27</li> </ul>	<ul style="list-style-type: none"> <li>SP21: 4.41</li> <li>FA21: 4.28</li> </ul>	<ul style="list-style-type: none"> <li>FA20: 0;</li> <li>SP/SU20: .14</li> <li>FA20: -.13;</li> <li>SP/SU20: .01</li> </ul>	4.20	The same assignment will be used in the new class which contains this standard in revised MA program
<b>Indirect Measures</b>						
<p><i>Noel-Levitz Adult Student Survey, question 62</i>  <i>NOBTS has helped me more effectively answer God's call."</i></p>	<p>Average 6.0 on a 7.0 scale Spring 2017</p> <p>Average 6.4 on a 7.0 Scale Spring 2018</p>	<p>SP19: 6.74 (perceived importance)/SP18: 6.79 (perceived importance)</p> <p>SP19: 6.35 (perceived satisfaction)</p> <p>SP18: 6.49 (perceived satisfaction)</p>	<ul style="list-style-type: none"> <li>SP21: 6.77 (perceived importance)</li> <li>SP21: 6.42 (perceived satisfaction)</li> </ul>	<ul style="list-style-type: none"> <li>SP19: .7</li> <li>SP18: -.7</li> <li>SP19: .7</li> </ul>		Because the Noel-Levitz survey will no longer be used by NOBTS this question could be replaced with GSQ question #3

<p><i>Graduate Survey question on Spiritual Formation</i></p> <p>MAWM Program Survey Through a range of experiences and classwork at NOBTS...</p>	<p>85% of the students will rate it 3.0 or higher on a scale of 5.0</p> <p>3.5</p>	<ul style="list-style-type: none"> <li>• FA19: 99% rated it 3.0 or higher</li> <li>• SP20: 98% rated it 3.0 or higher</li> <li>• FA20: 97% rated it 3.0 or higher</li> </ul> <p>• 3.5</p>	<ul style="list-style-type: none"> <li>• SP21: 99% rated it 3.0 or higher</li> <li>• FA21: 100% rated it 3.0 or higher</li> </ul> <p>• SP22: 4.5</p>	<ul style="list-style-type: none"> <li>• SP21/FA19: 0%</li> <li>• SP21/SP20: 1%</li> <li>• SP21/FA20: 2%</li> <li>• FA21/FA19: 1%</li> <li>• FA21/SP20: 2%</li> <li>• FA21/FA20: 3%</li> <li>• 1.0</li> </ul>	<p>70% 4.0 or higher</p> <p>3.5</p>	
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